How did you become aware of the vacancy? …………………………………………

**EQUAL OPPORTUNITIES MONITORING FORM**

The York St John Students’ Union is committed to promoting equality of opportunity for all in every aspect of Students’ Union life and activity. It will encourage and enable current and potential employees and students to achieve their full potential in an environment that is free from all forms of unfair treatment, discrimination and harassment. The York St John Students’ Union aims to operate fair and consistent practices in respect of recruitment and selection and in order to monitor the effectiveness of its Equal Opportunities Policy we request that all applicants complete this form. The data supplied will be used for the purposes of statistical monitoring and will not form part of the application or be seen by those responsible for shortlisting and interviewing. Please complete, ticking the boxes which most closely relate to you.

**MONITORING**

**GENDER** MaleFemale

**WHAT IS YOUR RELIGION OR BELIEF?**

Buddhist Hindu Sikh No religion Other: please

Christian Jewish Muslim Prefer not to say specify……………...

**WHAT IS YOUR SEXUAL ORIENTATION?**

Bisexual Gay Heterosexual Lesbian Other I’d prefer not to say

Please indicate what nationality you are:

**NATIONALITY:**

**ETHNICITY:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| 11 | White – British |  |  | 33 | Asian or Asian British - Bangladeshi |  |
| 12 | White – Irish |  |  | 34 | Chinese |  |
| 19 | Other White background |  |  | 39 | Other Asian background |  |
| 21 | Black or Black British – Caribbean |  |  | 41 | Mixed-White and Black Caribbean |  |
| 22 | Black or Black British – African |  |  | 42 | Mixed-White and Black African |  |
| 29 | Other Black Background |  |  | 43 | Mixed-White and Asian |  |
| 31 | Asian or Asian British – Indian |  |  | 49 | Other Mixed background |  |
| 32 | Asian or Asian British – Pakistani |  |  | 80 | Other Ethnic background |  |

**DISABILITY:**

**Definition of Disability – The Disability Discrimination Act 1995 defines disability as ‘A physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out normal day to day activities’ Long term in this context means likely to last longer than 12 months or likely to recur. Please note that cancer, HIV and multiple sclerosis are covered by the Act from the point of diagnosis.**

Do you have a disability as defined by   
the Disability Discrimination Act? Yes No Prefer not to say

If indicated yes above is there anything we should take account of or any reasonable adjustments that may need to be made, should you be invited to interview, for example access to interview rooms, alternative equipment, hearing loop etc.

**CRIMINAL CONVICTIONS**

Have you ever been convicted of an offence which is not regarded as “spent” under the Rehabilitation of Offenders Act 1974?

YES NO

*If yes, please give details of the date(s) and nature of the offence(s) and sentence(s) passed on a separate sheet.*

*Note: 1. Under the Rehabilitation of Offenders Act 1974, you are required to give details of any convictions   
 which are not spent.*

*2. If this post requires a Criminal Records Bureau disclosure, all convictions spent or otherwise must be   
 disclosed.*